



TRAPP - Training for APPrentices – ERASMUS+

close to apprentices in the VET system !

TRAPP project aims to facilitate, secure and promote long-term mobility for apprentices in Europe by exchanging good practices and creating new tools to improve them.

In the words of our apprentices:

« I wish [the mobility] would give me new techniques and [allow me to] learn how you do hairdressing in different culture »

Saara, 26 years old, apprentice in hairdressing at OMNIA, Finland

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To successfully organise long-term mobilities of apprentices, TRAPP project must take into account an important issue: how can we ensure the maintenance of the workforce within companies that are sending their apprentices abroad for more than 4 weeks ?

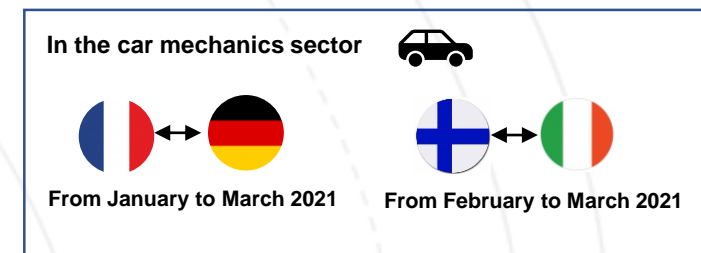
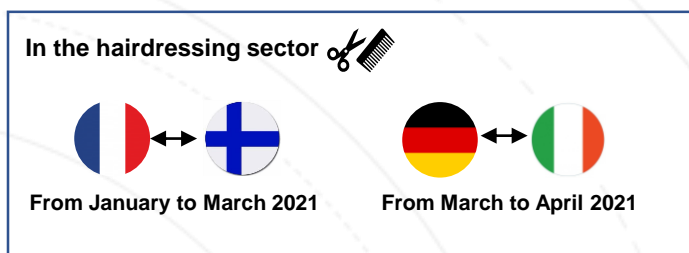
A company decides to welcome an apprentice to meet a major need, which is having an additional employee in his/her team. Even if a manager is convinced of the added value of an experience abroad, it can remain difficult to deploy it as it can impact directly the economic reality of a company.

The solution proposed by TRAPP is to organise cross-mobilities !

What does cross-mobility mean ?

It is a concept where a company A and a company B exchange an apprentice of the same level of skills during exactly the same time. Each company can thus keep the same number of employees, while enjoying the benefits of a long-term mobility for its apprentice who will return with a new set of skills.

From January 2021, the partners will start a pilot phase of cross-mobilities :



The current health situation encourages us to adopt alternative work methods and to explore new solutions so that the project continues to move forward:

- As part of our pilot mobilities, to ensure a good match between the different stakeholders involved, some virtual meetings will be organised between work instructors, teachers and apprentices.
- Last June 2020, although a meeting was initially scheduled in Espoo, Finland, the partners organised their first mixed meeting (virtual and face-to-face).

The next meeting of the partnership will take place on October 06 and 07. It will be a face-to-face meeting for the French partners who will be connected by video with the Finnish, German and Italian partners!